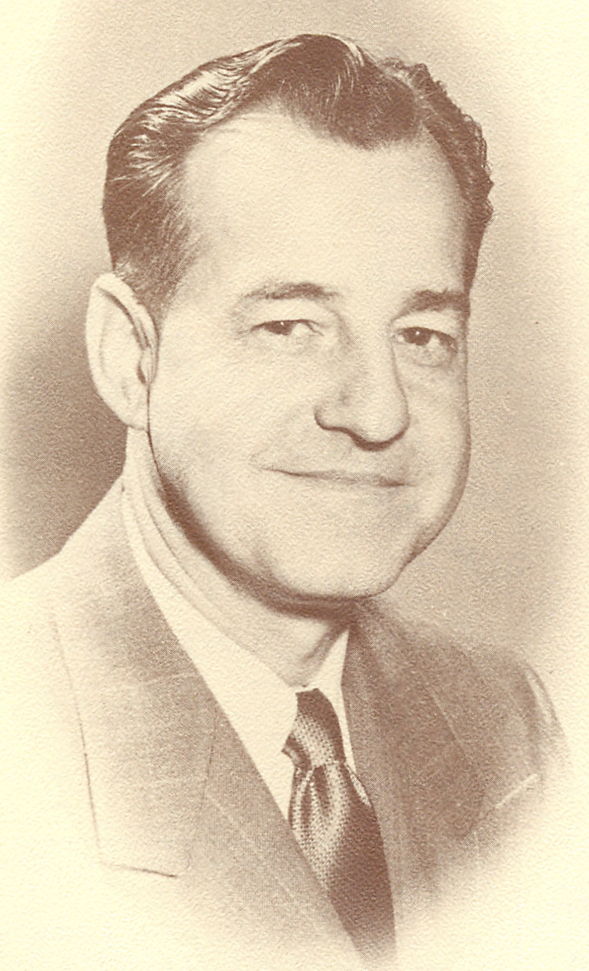


His perspective is broad, his outlook far-reaching.
His spirit towers above the storms of life.
His mind is lifted up, above doubt, cynicism and despair.
His vision is high above the fog of petty things.
He looks beyond the obstacles to the promised land of tomorrow.
He sees the rainbows while little men battle with phantom shadows in the valley.
He sees the sun in the east while valley-dwellers burn their tiny lamps in darkness.
His head is in the clouds, but his feet are bedded in the solid rock of Fact and Reason.
He takes the risks; he dares the sky.
He lives with the stars of his ideals, and although he may never grasp them he keeps reaching toward them.

Wilfred A. Peterson

A TRIBUTE TO A LEADER

24 YEARS

A graduate, cum laude, of the University of Washington, Walter L. Huber, a resident in Tacoma since 1934, joined the Tacoma General Hospital staff in March 1950.

1950-1955	Business Manager and Controller
1955-1959	Assistant Administrator
1959-1970	Administrator
1970-1972	Executive Vice President
1972-1974	Executive Vice President and Administrator
1974-	President

As the following pages illustrate, Tacoma General Hospital has grown during his 24 years of dedicated service.

New Assistant Administrator—1955
A. L. Babbit Congratulated W. L. Huber

NOVEMBER 1959

Tacoma General's Safety Plan Receives National Attention

The Hospital Safety Service newsletter for July, issued by the American Hospital Association and the National Safety Council, featured Tacoma General Hospital's safety program.

Here are some of the highlights of the program, as reported by Mrs. Josephine Juberg, personnel director of the hospital:

"Rather than take our away from their work ule safety and fir month during riods. . . . W and run it c hour so tha possible may

"We had our a series of pict own personnel as going through picking up glass, handling cal equipment, reaching in high places, lift jects, etc. They things the w the right w

"The Safe on green pap ly right after tee meeting. W inform the emplo tivities of the Sa their ideas, plans a ments, as well as up on all safety news

"To get the messag the most meaningful w cided to make each Nat

portrayed by the NSC posters will be made all the more pointed . . .

"Our inspection team came up with a good idea for a form to use on their inspection tours. Previously we had made tours and also suggestions for repairs or improvements, but no record was available to show how many of small, but often important, were actually corrected ow used is white

Elected

Walter L. Huber, assistant administrator at Tacoma General Hospital, was elected president of the Washington Chapter of the American Association of Hospital Accountants at the semi-annual meet held in Spokane.

10/3/63

400 to Attend Hospital Meet

Walter L. Huber, Tacoma General Hospital administrator will be installed as president of the Washington State Hospital Association

Health Plan Bill Entered In Congress

WASHINGTON—(INS)— senators Wednesday sponsor health insurance hospital

Walter Huber Named TGH Administrator

11/1/59

Walter L. Huber today was appointed administrator of the Tacoma General Hospital.

or care, plus a istrative expense. The state would collect partial payment based ability to pay from persons unable full subscription charge person in a pre became unemplo subscri the

Hospital Need Of Regional Plan Told

4/30/64

By DALE WIRSING

A lay expert on hospital affairs declared here yesterday that hospital planning should be done on a metropolitan regional basis to gaps in service and eliminate duplications.

Stark, chairman of City General native

Nurses Here To Receive Pay Increase

Registered nurses in eight hospitals throughout Pierce County will receive increase

pitals. ire sent treatme inistrator Spokane, isaster the Washi iation, walk thro Hospit dren's he retu bus dozen hospit

TG Announces Multim

See related story on Page A-4

Plans for a multi-million dollar building program have been ased by the board of directors of Tacoma General Hospital. Buildings of reinforced concrete will be constructed on three s adjacent to the present hospital. They will relieve "critical crowding of present facilities" and permit an eventual ca ficials.

al will be demolished e major segment of k on J Street between parking lot. he block on J Street present visitors' parking on 3rd Street between emergency entrance. eet.

DED

l supportive services, involving high lev grouped away Huber, execu

tures St

ospita al's boar "embody aximum co ."

considerati istance. Th advanced n

g materni it expansion laboratorie

will permit the com-

TRIBUNE 3/7/52

New Wing At Hospital

Board members of the Tacoma General hospital and more than 80 doctors inspected a new 16-bed medical wing at the hospital Thursday preliminary to assignment of first patients to the rooms next Monday.

While the new first floor east wing does not represent any new construction at the hospital, it does represent an extensive departmental rearrangement and purchase of considerable new equipment and furnishings, according to Walter A. Heath, manager.

To make room for the addition it was necessary from that wing to a the pediatrics depart benefited in spac ment by the

The medic private rooms and two-bed needed facilities pital and bring to 128.

Furnishings, inclu as beds with a foldi side, out-of-the-wall tures, bed tables with ror and drawer space a sliding doors on dressers, indicate also a deeper venture into decorative color than ever before attempted at the hospital. For some years medical institutions have experimented in pastel paints instead of the usual dead white. Tacoma General now has gone further, combining patterned papers on one wall and deeper paint tints on the others. Matching or blending patterned drapes, made in the hospital's own sewing rooms, and up chairs give still more

12-11-68

Tacoma General Hospital Groundbreaking Frida

Will Start $3,000,000 Building Program

Making i with dign

There's a lot more to death than dying — especially when it's a drawn-out affair.

Tacoma General 'rubs o on Explorer Scout helpe

By HOWARD FERGUSON

These Scouts don't help Little Old Ladies across the street.

Oh, that's OK if that's your thing. But these kids are looking deeper.

The uniform of the day for Medical-Health Science Explorer Post 907 is white coat and slacks rather than tans, neck scarf and green trim.

The troop for youths 15 to 18 is designed to give youngsters a close look at the world of medicine, its practiti patients, and its co machinery and pract

The post, which m a month during t year, is not designe duce doctors.

There are other jo

Time for people; time for the interplay of personalities and the change of ideas.

Time to give of ourselves, our talents, abilities, devotions, conv that we may contribute to the onward march of man.

ture.

Hospital's Nursing School Marks 75th Anniversary

By EVE REYNOLDS

neral Nursing iversary nth, its rallel to ursing gan when e opened nurses in

by Bishop

presented with a Florence Nightingale lamp, symbolic of the spirit of nursing, and a cap, the emblem of loyalty and a badge of service. The capping ceremony signifies the students' ability to successfully perform nursing skills with the confidence of the faculty.

In the first years nursi

afford instructors, he took charge of the training himself, assuming the role of instructor, supervisor and counselor. The community doctors assisted by giving lectures. There were no graduate nurses on the staff The

many as 60 patients. A all of this, they receiv month.

First Class In 18

In 1897 the firs graduated, and Geor holds the distinction the first male nurse first nurse of eithe graduate in this remained with the throughout his lif most of the time in

The nurse w graduate in March very different on graduat ne exce ncern he is will

STITUTE ON CARING FOR THE AGED

onsored by Tacoma General Hospital, at Jackson Hall, November 2, 1950—9:00 a. m. to 4:30 p. m.

e-day course on caring for the aged will be offered ovember 2, 1950. Registration fee $2 which includes luncheon.

PURPOSE:

1. To help those who care for the aged to understand the physical and mental changes which take place as one grows older.
2. To promote understanding of best means of keeping the elderly well and happy.

the social needs of the elde an understan

Education—A Must
  School of Medical Technology
  School of Nursing
  School of Radiology
  Medical Residency Programs
    Pathology
    Anesthesiology
  Medical Education
  Internships
    Dietary
    Chaplaincy
  Department of Staff
    Development

May 7, 1961

ocal Doctors Given Grant to Study Malignant Cancer in N.W. Trout

Tacoma General Hospital Is Outstanding Institution

Tacoma General Hospital is one of the outstanding institutions of its kind in the Pacific Northwest.

During its years of service to the people of the Puget Sound Region, the Hospital has cared for many people of this rural section of Pierce County and other communities throughout the region owe their rapid recoveries from illness-

Hospital G Army Award

By PAUL O. ANDERSON

For performance over above the call of duty — as the military likes to phrase its cit tions — the Tacoma General Hospital was presented with the Department of Defense Reserve Award for its outstanding support of the Army Reserve program at a ceremony last night.

It is the first medical organization in the United States to receive such a national honor.

Col. George R. Carey, chief of the U.S. Military District of Washington, presented the award to George S. Long Jr., president of the Tacoma General Hospital Board of Trustees, and Alexander L. Babbit, hospital administrator.

Cites Sponsorship

The Department of Defense award cited, among other evidences of the hospital's cooperation, its sponsorship of the Army's 359th General Hospital Reserve unit, which is commanded by Col. Charles P. Larson.

In presenting the award Carey said, "It is my no finer evidence support for could

"Th and s was gi that th Reserve Award Certificate for

erous approval recommendation partment of Defense

Presidents' Council To Hear Hospital Head

Presidents' Council members will hear Walter A. Huber, administrator of the Tacoma General Hospital, sp

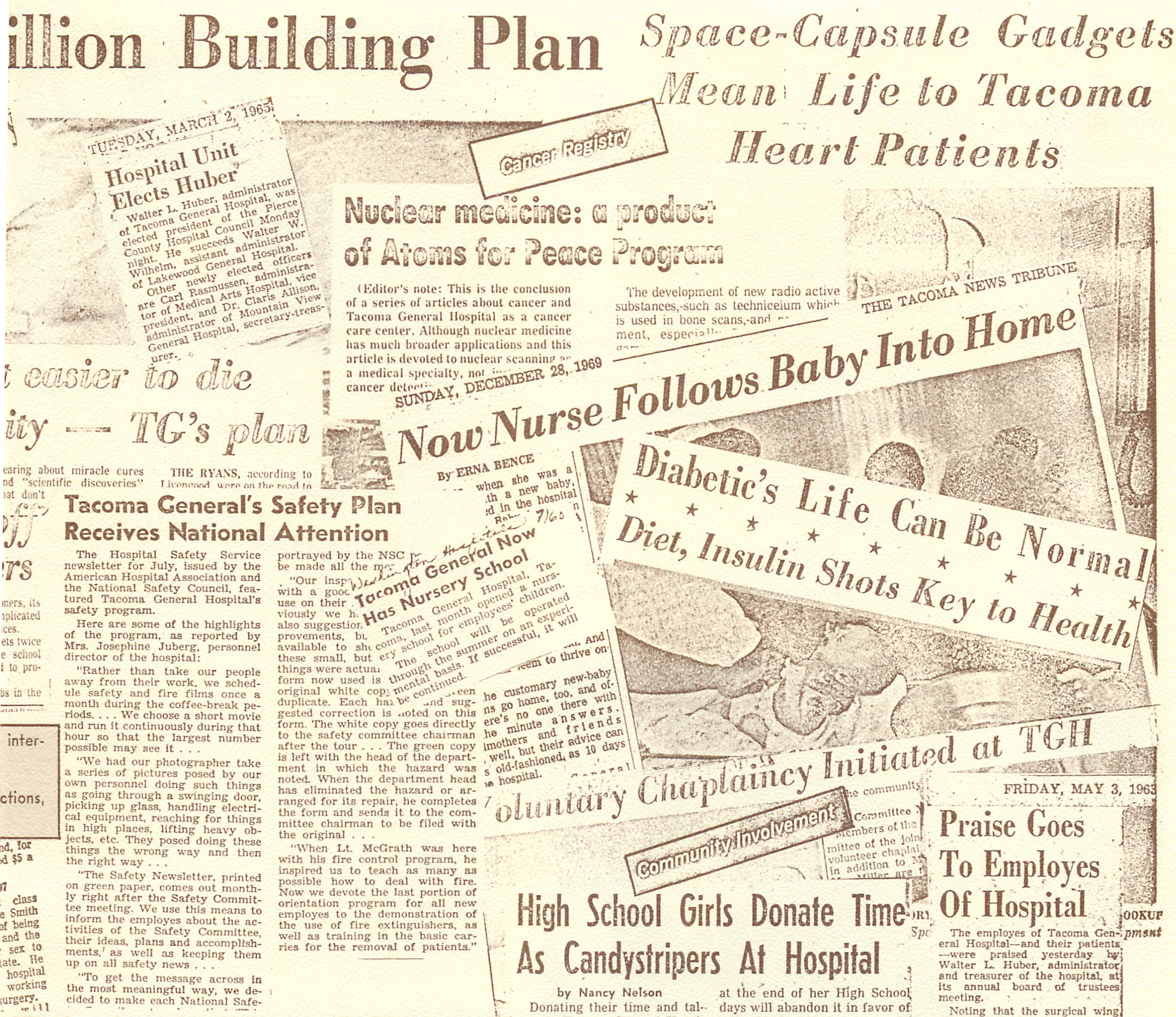
Hospitals To Seek More Welfare Pay

10/19/62

By DICK MONAGHAN

A strong protest was termed communit of

4/15/62



illion Building Plan

Space-Capsule Gadgets Mean Life to Tacoma Heart Patients

TUESDAY, MARCH 2, 1965

Hospital Unit Elects Huber

Walter L. Huber, administrator of Tacoma General Hospital, was elected president of the Pierce County Hospital Council Monday night. He succeeds Walter W. Wilhelm, assistant administrator of Lakewood General Hospital.

Other newly elected officers are Carl Rasmussen, administrator of Medical Arts Hospital, vice president, and Dr. Claris Allison, administrator of Mountain View General Hospital, secretary-treasurer.

Cancer Registry

Nuclear medicine: a product of Atoms for Peace Program

(Editor's note: This is the conclusion of a series of articles about cancer and Tacoma General Hospital as a cancer care center. Although nuclear medicine has much broader applications and this article is devoted to nuclear scanning as a medical specialty, not ... cancer detecti...

The development of new radio active substances,-such as techniceium which is used in bone scans,-and ... ment, especiall...

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Tacoma General's Safety Plan Receives National Attention

The Hospital Safety Service newsletter for July, issued by the American Hospital Association and the National Safety Council, featured Tacoma General Hospital's safety program.

Here are some of the highlights of the program, as reported by Mrs. Josephine Juberg, personnel director of the hospital:

"Rather than take our people away from their work, we schedule safety and fire films once a month during the coffee-break periods. . . . We choose a short movie and run it continuously during that hour so that the largest number possible may see it . . .

"We had our photographer take a series of pictures posed by our own personnel doing such things as going through a swinging door, picking up glass, handling electrical equipment, reaching for things in high places, lifting heavy objects, etc. They posed doing these things the wrong way and then the right way . . .

"The Safety Newsletter, printed on green paper, comes out monthly right after the Safety Committee meeting. We use this means to inform the employes about the activities of the Safety Committee, their ideas, plans and accomplishments,' as well as keeping them up on all safety news . . .

"To get the message across in the most meaningful way, we decided to make each National Safe-

portrayed by the NSC p... be made all the mo...

"Our insp... with a gooc... use on their ... viously we h... also suggestion... provements, bu... available to sh... these small, but... things were actua... form now used is... original white cop... ...een duplicate. Each haz... and suggested correction is noted on this form. The white copy goes directly to the safety committee chairman after the tour . . . The green copy is left with the head of the department in which the hazard was noted. When the department head has eliminated the hazard or arranged for its repair, he completes the form and sends it to the committee chairman to be filed with the original . . .

"When Lt. McGrath was here with his fire control program, he inspired us to teach as many as possible how to deal with fire. Now we devote the last portion of orientation program for all new employes to the demonstration of the use of fire extinguishers, as well as training in the basic carries for the removal of patients."

Washington Hospitals 7/60

Tacoma General Now Has Nursery School

Tacoma General Hospital, Tacoma, last month opened a nursery school for employees' children.

The school will be operated through the summer on an experimental basis. If successful, it will be continued.

THE TACOMA NEWS TRIBUNE

SUNDAY, DECEMBER 28, 1969

Now Nurse Follows Baby Into Home

By ERNA BENCE

... when she was a
...th a new baby,
...ed in the hospital
Rob... n
... And
...seem to thrive on
...he customary new-baby
...ns go home, too, and of-
...ere's no one there with
...he minute answers.
...mothers and friends
...well, but their advice can
...s old-fashioned, as 10 days
...e hospital. General

Diabetic's Life Can Be Normal

Diet, Insulin Shots Key to Health

Voluntary Chaplaincy Initiated at TGH

...he community
Committee
Members of the
mittee of the join
volunteer chaplai
in addition to M
Miller are

Community Involvement

High School Girls Donate Time As Candystripers At Hospital

by Nancy Nelson

Donating their time and talents to Tacoma General Hospital has caused two Island girls to think hard about careers — one will definitely be a nurse and the other will definitely NOT.

The girls are Kathy Landers and Lynn Miller, both 16-year-

at the end of her High School days will abandon it in favor of other fields.

The main conclusion to which the girls have come so far is that the temperamental Doctor Caseys and Kildares are strictly television characters.

ORI
Spc

FRIDAY, MAY 3, 1963

Praise Goes To Employes Of Hospital

The employes of Tacoma General Hospital—and their patients—were praised yesterday by Walter L. Huber, administrator and treasurer of the hospital, at its annual board of trustees meeting.

Noting that the surgical wing construction was begun early in 1962, necessitating use of a temporary entrance on 4th Street, Huber commented:

"The fact that the patient census remained high, and good standards of care were maintained is a tribute to the ability of the employes to adapt readily to changed conditions."

Patients and visitors deserve

OOKUP
pmsnt

First Retirement Check given—1968

"When you walk into his office, whether it is to talk about your area of responsibility, to discuss a problem or an emergency situation his quiet calm gives you the feeling of security. His answers will not be "spur of the moment" but carefully and logically made. You leave, knowing everything will be all right. He offers guidance, yet allows you to attempt new policies and procedures. He encourages independent thinking and action when based upon sound principles. If you fail, you are not reluctant to admit it, for he never makes you feel a failure. Your ego is repaired by him and you are given the courage to try again. He is quick to compliment, and very slow to criticize, then, only when absolutely necessary, to help the individual or group to become productive again. With all of his responsibility for all of us, our complaints, our problems, our demands of him, his sense of humor is always there. It is delightful and helps to put things in the proper perspective. He is an extraordinary man. We who work with him are privileged."

Mr. Walter L. Huber

Member for 12 years of Board of Directors, Blue Cross, Washington-Alaska Inc. Served two years as vice president, two years as corporate secretary; seven years as member of Executive Committee.

Past President, Washington State Nurse Planning Council

Past President, Washington State Hospital Association

Past President, Washington Chapter, Hospital Financial Management Association

Former board member, Goodwill Industries Rehabilitation Center of Tacoma

Trustee, Washington State Hospital Association Insurance and Retrement Trust

Former member, Review Committee of the Puget Sound Health Planning Council

Member, Tacoma Club

Member, Executive Committee, Volunteer Chaplains

Member, Tacoma-Pierce County Safety Council

Past President, Pierce County Hospital Council

Committee Chairman, Medical Health Science Explorer Post, No. 907, Boy Scouts of America

Walter Huber commended

Walter L. Huber, executive vice president and administrator of Tacoma General Hospital, has recently been extended a resolution of appreciation by fellow members of the board of directors of Blue Cross, Washington-Alaska Inc., for 12 years of "faithful service, friendship and dedication to the ideals and principles of voluntary prepaid health care."

Huber served two years as Blue Cross vice president; two years as corporate secretary; seven years as a member of the executive committee; two years on the hospital relations committee; two years on the nominating committee and two years on the by-laws committee.

In addition to his interest in providing quality health care to the sick, Huber's interest and concern for the welfare of corporate personnel, caused him to work diligently on the retirement program committee, for which he served as committee secretary for two years. At a later date, Huber served
advisor to the commit
order that corporation e
ees would have an appro
retirement program.

A University of Washi
graduate, Huber is preside
the Washington State N
Planning Council; past pre
dent, Washington

C.J. Kretchmer, left resident, Blue Cross
Tacoma, recently p
appreciation to Walt

Huber To Head Hospital Group

HUBER APPOINTED—Walter L. Huber, administrator of Tacoma General Hospital, has been appointed to the Nurses Planning Council, an advisory committee to the State Board of Nurses Registration. The council advises the board on accreditation standards for schools of nursing, according to the Associated Press.

tate Hospital Officials Here For Mid-Year Talks

The more than 150 hospital executives meeting in Wenatchee today learned from experts some helpful ways to best pave the way for greater productivity.

It was the annual mid-year session of the Washington State Hospital Assn. Most of the program centered around the word "personnel".

"Personnel amounts to the greater cost of operating a hospital and creates most of the hospital's problems," said President Walter L. Huber, in opening the session.

In his talk on "Motivating Employees To Do Their Best," Robert A. Sutermeister told the group "many factors affect employees' job performance and

three factors important to increasing the output per man hours.

Illustrating his talk which he said was based on research

Agency, San Francisco, Cal
on "Hospital Security"; Or
C. Scott, from the Boeing
Renton, on "Measuring the
formance of Department He
and Alfred N. Larsen, per
nel director, King County
pital System, Seattle, "Im
ing Attitudes of Older Ho
Employees."

Today's meeting also inc
a luncheon talk by Willi
Steward, Wenatchee Valle
lege president. His re
were on the expanding
community colleges in
ing nurses and health-ca
nicians.

The afternoon prog
discussion by

WALTER L. HUBER

Walter L. Huber, administrator of Tacoma General Hospital, will be installed as president of the Washington State Hospital Association at the group's 31st annual convention Thursday and Friday in Yakima.

The related roles of hospitals and nursing homes in patient care will be discussed by Fred C. Diamond, president of Hillhaven, Inc., Tacoma, and a member of the American Hospital Association's council on long-term care.

More than 400 representatives of hospitals throughout the state are expected to attend the convention.

Tacoman to H
tate Hospital
sociation

lter L. Huber, adminis
coma General Hospit
led to assume the
of the Washington
Association.
president-elect of
organization

Just back from a trip to the local fish market. Walter Huber is joined by Ken Ollar and Dr. Charles Larson to display his gourmet purchases.

The art of taking time to live.

The Right Man, in the Right Place, at the Right Time.